

**CHECKLIST**  
**For**  
**Overcommunicate Clarity**

From  
*The Advantage: Why Organizational Health Trumps Everything Else in Business*  
By Patrick Lencioni

**Members of a leadership team can be confident that they've mastered this discipline when they can affirm the following statements:**

- ◆ The leadership team has clearly communicated the six aspects of clarity to all employees.
- ◆ Team members regularly remind the people in their departments about those aspects of clarity
- ◆ The team leaves meetings with clear and specific agreements about what to communicate to their employees, and they cascade those messages quickly after meetings.
- ◆ Employees are able to accurately articulate the organization's reason for existence, values, strategic anchors, and goals.

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